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Division of Student Affairs
Indiana University Southeast

Admissions

Indiana University Southeast

Diversity Action Plan

The mission statement adopted by the Office of Admission in 2004 stat

Athletics & Intramurals

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Diversity Action Plan

Objective 3.1 of the strategic plan states that “Diversity and Equality will be among the guiding principles at IUS and will be the responsibility of the entire campus community.” The Athletic Department takes this charge seriously and has adopted the following goals:

- 1) The Athletic Department will increase the percentage of minority athletes by 5% annually (this reflects Strategic Plan Objective 3.1: Commitment-Diversity and equity will be among the guiding principles of IUS...).
- 2) The distribution of minority athletes across all sports will improve by having at least one minority athlete involved with each varsity team, the Red Edition and the cheerleading squad (this reflects Strategic Plan Objective 3.1: Commitment-Diversity and equity will be among the guiding principles of IUS...).
- 3) The department will work with the NAACP and campus minority organizations to both sponsor Equity and Diversity Day and to increase attendance at the Equity and Diversity Day game by 5% (this reflects Strategic Plan Initiative 3.3.4: The campus will review and coordinate current cultural activities featuring people of diverse and international voices and use these current activities as a

Campus Life

Indiana University Southeast

Diversity Action Plan

Campus Activities & Student Organization/Greek Life Advising

1. The Office of Campus Life has obtained resources relate

8. Most Registered Student Organizations (RSO's) representing diverse student populations participated in Big Red Fests during Orientation, Freshfusion, and Weeks of Welcome booths: Gay Straight Alliance, Multicultural Student Union, Phi Beta Sigma, Zeta Phi Beta, International Student Organization, among others. (

3. The

7. Volunteer Programs will promote community events and organizations which work with diverse populations. (Strategic Objective 3.3, Initiatives 3.3.4, 3.35)

Children's Center

- 1) The IUS Children's Center will activate

Financial Aid

Indiana University So

Mentoring

- ! The Center for Mentoring and the Dean of the School of Education are attempting to start a charter chapter of Delta Sigma Theta here at IUS. Delta Sigma Theta is a historically African American female sorority.

In organizing social and holiday events on campus, IUS will continue to encourage focus on the richness of diverse viewpoints.

- ! The Center for Mentoring sponsors social and holiday events to promote diversity among students, faculty, and staff at IUS.
- ! The Center for Mentoring sponsors four events during the academic year including the following:
 - o Minority Student Reception early in the fall semester
 - o Holiday Celebration representing diverse cultures
 - o Spring Student Recognition Luncheon to acknowledge student successes
 - o Minority Student Graduation Reception held prior to commencement

IUS will increase the enrollment and retention of a diverse student population to be reflective of the counties it serves.

- ! The Center for Mentoring's Director serves on the Multicultural Outreach Council for the Community Foundation of Southern Indiana for the purpose of future collaboration to enhance services for under-represented students.
- ! The Center for Mentoring collaborates with the Neal-Marshall Alumni (an African-American Association at IUS). Members serve as mentors and the organization provides the Neal-Marshall Alumni Scholarship.

IUS will strengthen its retention efforts for under-represented students through activities. The campus will increase opportunities for diverse student populations to meet each other in academic, co-curricular, and social activities.

- ! The Center for Mentoring provides an array of programs and events (14) during the academic year that includes academic, social, and personal development for students enrolled at IUS:
 - o Mentoring Program with university faculty, staff, and alumni serving as mentors
 - o Access To Success Program with peer mentors serving minority students, adults, and Twenty-First Century Scholars
 - o IU Southeast Scholars Program—a two year Lumina Foundation for Education Grant designed to serve Twenty-First Century Scholars
 - o Alliance of Minority Brotherhood—a program designed to assist African American males enrolled at IUS
 - o The Center for Mentoring sends communications to inform and engage students enrolled at IUS during the academic year

Residence Life & Housing

Indiana University Southeast

Diversity Action Plan

Residence Life and Housing makes all assignments without regard to race, sexual orientation, religi