

School of Social Sciences Diversity Plan
Adopted September 11, 2007

(1) The mission statement adopted by the School of Social Sciences in 1998 states “The mission of the School of Social Sciences is to provide students with a historical and contemporary context for investigating and understanding the individual, communities, and societies, and the commonality and **diversity of the human condition** through our teaching, research, and service.” This is consistent with Strategic Goal 3 and Objectives 3.1 and 3.2 in the IUS Strategic Plan 2005-09.

(2) The School and its faculty members will actively support university-led diversity initiatives and programs. (Strategic Objective 3.1 in the IUS Strategic Plan 2005-09)

(3) Diversity is a part of each discipline’s assessment program. (Strategic Objective 3.1 and Initiative 3.1.4 in the IUS Strategic Plan of 2005-09)

(4) Current courses in the School are expected to address some aspect of diversity. (Strategic Objective 3.2 and Initiatives 3.2.1 and 3.2.2 in the IUS Strategic Plan 2005-09)

(5) The School will expand its course offerings th (Stu82()-211px.1(r)(s)-14.2d 3.2 and Initiatives 3.2.1, 3.2.2, and 3.2.3 in the Stra

(6) The School will continue to support its students who participate in extracurricular and co-curricular activities that emphasize diversity. (Strategic Objective 3.2 and Initiative 3.2.3 in the IUS Strategic Plan of 2005-09)

(7) Faculty members are expected to participate in and, when appropriate, lead programs, events, and activities which emphasize diversity (Strategic Objective 3.3 in the IUS Strategic Plan 2005-09)

(8) The School and its faculty members will engage in activities which will recruit and retain a more diverse student-population who major in the Social Sciences. (Social Sciences Diversity Plan Goals 4, 5, 6, and 7; and Strategic Initiative 3.4.2; and 3.4.4 in the IUS Strategic Plan 2005-09)